

Corporal Punishment Policy

September 2018



This policy applies to all pupils in the school, including those in Early Years. Any pupil under the age of 18 will be regarded as a child for the purposes of this policy.

Corporal Punishment Policy

1. Raphael Independent School completely bans any and all forms of corporal punishment for any of our pupils. The permissible sanctions are to be found in our Positive Behaviour Policies, Code of Conduct, and the Staff Guide, and all staff must adhere to our schedule of sanctions.
2. Corporal punishment is defined as any deliberate physical action initiated by a member of staff on a pupil, by way of reprimand or correction or discipline.
3. Specifically, a member of staff must never:
 - hit a pupil with a hand, an implement
 - push a pupil with intent to cause harm or pain
 - kick a pupil with intent to cause harm or pain
 - squeeze a pupil with intent to cause harm or pain
 - allow a pupil to carry out any of the above actions to a fellow pupil
4. Any action of corporal punishment will be treated as child abuse, and any member of staff who is accused of such action will follow the competency and misconduct investigational procedures as laid down in the Staff Guide. A member of staff who is guilty of an action of corporal punishment will be dismissed from their employment, and the school will inform the Teacher Regulation Agency (TRA).